

7.1.1

Regulations for the Internal Complaints Committee against sexual harassment

Regulations for the Internal Complaints Committee against Sexual Harassment

Part A: Applicability and definitions

The Internal Complaints committee shall implement the Policy Against Sexual Harassment, the regulations made in this regard, read along with the guidelines laid down by the Hon'ble Supreme Court of India in its ruling in Vishaka v. State of Rajasthan and The Sexual Harassment Of Women At Workplace (Prevention, Prohibition And Redressal) Act, 2013 in order to uphold the commitment of the University to providing an environment free of discrimination and violence against any person on the grounds of gender or sexual identity.

I. Applicability:

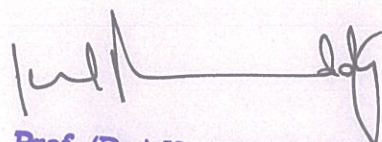
These regulations shall be applicable to all complaints of sexual harassment made:

- 1) By a student **against** any employee, any service provider, another student, a member of the University bodies
By an employee **against** a student, another employee, service provider, a member of the University bodies
In either case, irrespective of whether sexual harassment is alleged to have taken place within or outside the campus.
- 2) By a service provider or a visitor **against** a student, an employee or a member of the University bodies
By a student or an employee **against** an visitor
In either case if the sexual harassment is alleged to have taken place within the campus.

II. DEFINITIONS:

- i. **"Aggrieved person"** is the person against whom any act of sexual harassment is alleged to have been perpetrated.
- ii. **"Respondent"** is the person against whom the complaint of sexual harassment is made.
- iii. **"Employee"** includes a person employed for any work directly, or by or through any agency (including a contractor), with or without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis, whether the terms of employment are express or implied, and includes any person employed as a temporary, casual, piece-rated or contract worker, probationer, trainee, apprentice or by any other name called.
- iv. **"Service Provider"** includes any person who runs or manages commercial enterprises, or provides services, on the campus. It includes, but is not limited to, persons working in shops, canteens, hostels and




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Regulations for the Internal Complaints Committee against sexual harassment

restaurants on the campus, as well as persons working in premises allotted on the campus, such as the shopping complexes.

v. **"Sexual Harassment"** shall include, but will not be confined to, the following:

- a. When unwelcome sexual advances, requests for sexual favours, and verbal or physical conduct of a sexual nature, explicitly or implicitly, are made a term of condition of instruction, employment, participation, or evaluation of a person's engagement in any academic or campus or internship activity.
- b. When unwelcome sexual advances and verbal, non-verbal, or physical conduct including such as comments meant to indicate such intention, slander, remarks or jokes, letters, phone calls or electronic communication, gestures, showing of pornography, lurid stares, physical contact or molestation, stalking, sounds or display of a derogatory nature that have the purpose or effect of interfering with an individual's performance or of creating an intimidating, hostile or offensive campus/out of campus environment.
- c. When comments, conduct, behaviour or teaching practice in the classroom or any public forum denigrates a person's gender identity or sexual orientation.
- d. Violating sexual privacy, including publicizing or threatening to publicize sensitive information pertaining to a person's sexual life with the effect of causing harm, or choices through any medium whether verbal, written or online.

vi. **"Student"** includes any person who is/was enrolled for any course, whether full time or part time, on line or off line with NALSAR and includes an undergraduate or postgraduate student, a Research Scholar, a visitor, and a repeater. It also includes a student of another University or college who has been placed or has opted for placement with NALSAR or short-term courses at NALSAR. With regard to students of offline courses the University will have jurisdiction with regard to all incidents on campuses under its control.

vii. **"Member of University bodies"** any member of any regulatory bodies or a member of any of the University bodies

viii. **"Qualified Counsellor"** includes any person who is a trained psychologist or works with an NGO that engages in women's rights issues

Regulations for the Internal Complaints Committee against sexual harassment

and is a trained psychiatrist or otherwise qualified to provide professional support and counselling.

- ix. “**Visitor**” includes all persons who visit the campus and are not students, employees and service providers.

PART B: PROCEDURE FOR THE INTERNAL COMPLAINTS COMMITTEE

III. COMPLAINT

Any aggrieved person may make a complaint of sexual harassment in writing to the Internal Complaints committee. Provided where the complaint cannot be made in writing the committee shall provide assistance to make the complaint in writing. In exceptional circumstances the committee may take cognisance on third party or witness complaints.

IV. CONSTITUTION OF THE INTERNAL COMPLAINTS COMMITTEE

The Internal Complaints Committee shall consist of the following nine members of whom 5 members shall be women:

- i. One resident faculty member and two other faculty members,
- ii. Two student representatives to be selected by a selection committee in accordance with the procedure provided below,
- iii. One independent external member who shall be a qualified counsellor
- iv. One member of the non-teaching staff
- v. One person trained and experienced in restorative justice (RJ) procedures.

Explanation: Among faculty members, there shall be both women and men faculty members.

1. On being constituted, the Committee must go through an orientation process / workshop to be equipped with the tools to deal with complaints and subsequent processes.
2. The Chairperson/acting chairperson shall be a woman in a senior position from within the University. There must always be an acting chairperson appointed from within the committee in case the chairperson is not available.

- V. **CONSTITUTION OF SELECTION COMMITTEE TO SELECT MEMBERS OF THE COMMITTEE**
The Selection Committee shall select and appoint the members of Committee as per the procedure described herein. The Selection Committee shall comprise three members, namely, the Vice Chancellor of the University, the Registrar of the University and a representative of the faculty.

Regulations for the Internal Complaints Committee against sexual harassment

VI. SELECTION PROCEDURE

1. Selection of Faculty Representatives:

Faculty representatives shall be selected by the Selection Committee from a list of nominees. This list of nominees shall comprise:

- i. faculty members suggested by the Student Welfare Committee, and
- ii. any other faculty member that the Selection Committee deems fit.

Explanation: The suggestion of faculty members by the Student Welfare Committee shall be the result of a public survey reflecting student opinion on the matter.

2. Selection of Student Representatives:

Student representatives will be selected from two streams

- i. on the basis of an application made to the Selection committee which will state the reasons for wishing to serve on the committee and the role he/she sees herself/himself playing.
- ii. from a list of nominees as suggested by the Student Welfare Committee

The Selection Committee shall interview the students and conduct the selection keeping in mind criteria like approachability, gender sensitivity, reliability and responsibility.

Provided that one of the student representatives selected by the Committee shall equally represent LLB student and non LLB students and there are both women and men representatives.

3. Selection of Other Members: Other members of the committee shall be selected by the Selection Committee with a view towards appointing members who are gender sensitive, approachable, responsible and reliable.

4. Time Frame: Appointment to the Committee shall be concluded within a period of two weeks of the start of the Academic year or before the date of orientation of the new incoming batch, whichever is later.

VII. TERM

1. The Student representatives shall be selected for a period of one year.
2. The non-student members shall have a term of three years.
3. The term of the incumbent committee shall end only on the date of appointment of new members.
4. Members of the committee may be reappointed on the completion of their terms. No person may serve for more than two consecutive terms.

VIII. FUNCTIONS AND POWERS OF THE COMMITTEE:

The committee has four functions

Regulations for the Internal Complaints Committee against sexual harassment

1. to carry out gender sensitisation programmes
2. to mediate in situations of sexual harassment
3. to initiate formal and informal redressal mechanisms
4. to provide support to the aggrieved person

The powers of the committee:

- a. to recommend preventive action to the disciplinary authority before the enquiry is held such as a transfer order, of either the aggrieved person, or the respondent on the request of the aggrieved person or leave or any other relief
- b. to recommend any interim measures against the respondent pending enquiry such as a restraint order
- c. to recommend action against the respondent under service rules after enquiry

IX. PROCEDURE TO BE FOLLOWED BY THE COMMITTEE:

The committee may receive a complaint from an aggrieved person or by another person on her behalf. The aggrieved person may choose from any of the procedures listed below:

1. Formal Complaint
2. Alternative procedures such as the restorative justice procedures

Provided that a complaint made will be permitted to be withdrawn only after an enquiry by the committee.

Provided that the aggrieved person is entitled to counseling regarding the choice of procedures. Once such counseling is provided and the person has made a choice to maintain a formal complaint mechanism he/she may not be allowed to move to alternative procedures

Provided that the aggrieved person may withdraw from any of the alternative procedures at any stage if s/he is not satisfied with the progress made. Further, there shall be no bar on the aggrieved person's availing herself/himself of the formal complaint procedure of the Committee if s/he withdraws from the alternative procedures.

X. Formal Complaint procedure:

- i. The committee shall have a general duty of confidentiality with respect of parties and proceedings.
- ii. The committee shall enquire into the complaint of sexual harassment following procedures in conformity with the principles of natural justice and gender sensitivity.
- iii. *Provided* that if the Committee against Sexual Harassment decides not to conduct an enquiry into a complaint it shall record the reasons for the same in the minutes of the Committee meeting. The Committee shall make the same available to the aggrieved person in writing.
- iv. During the enquiry proceedings the aggrieved person and/or her/his witnesses and the respondent shall be called separately so as to ensure freedom of expression and an atmosphere free of intimidation.

Regulations for the Internal Complaints Committee against sexual harassment

- v. Both parties will be allowed to be accompanied by one representative each during the enquiry.
- vi. The Committee shall strive to complete the enquiry in the shortest possible time, preferably within one month from the date on which the complaint is referred to and not exceeding two months. .
- vii. The Committee must, within one working day of receiving information that the preferred procedure for the pursuit of the matter is the formal complaints method, inform the respondent in writing about the material particulars of the charges made against him/her along with a written copy of the complaint and she/he should be given a period of three days to respond to the same.
- viii. The Committee shall provide reasonable opportunity to the aggrieved person and the respondent for presenting and defending her/his case.
- ix. Within not more than five working days of the initiation of the formal complaint procedure, the aggrieved person and the respondent shall submit to the Committee in writing, a list of witnesses, together with their contact details, that she/he desires the Committee to examine.
- x. The aggrieved person and the respondent shall be responsible for presenting their witnesses before the Committee. However, if the Committee believes that the absence of either of the parties to the disputes is on valid grounds, the Committee shall adjourn that particular meeting of the Committee for a period not exceeding five days. The meeting so adjourned shall be conducted thereafter, even if the person concerned fails to appear for the said adjourned meeting without prior intimation/valid ground.
- xi. The Committee may call any person to appear as a witness if it is of the opinion that it shall be in the interest of justice and shall also have the power to summon any official papers or documents pertaining to the complaint under enquiry.
- xii. The Committee may consider as relevant any earlier complaints against the respondent. However, the past sexual history of the aggrieved person shall not be admissible as such information shall be deemed irrelevant to a complaint of sexual harassment.
- xiii. The respondent, the aggrieved person, and witnesses shall be intimated at least seventy two hours in advance in writing of the date, time and venue of the enquiry proceedings. The responsibility of communicating with the witnesses lies with the aggrieved person/ respondent regarding the date, time and venue of the meeting.

Regulations for the Internal Complaints Committee against sexual harassment

- xiv. The Committee shall have the right to terminate the enquiry proceedings and to give an ex parte decision in favour of the aggrieved person, should the respondent fail, without valid ground, to present himself/ herself for three consecutive hearings convened by the Enquiry Committee.
- xv. The venue of the enquiry should take into consideration the convenience and security of the aggrieved person.
- xvi. The identities of the aggrieved person and all witnesses shall throughout be protected and kept confidential by the Committee.
- xvii. The aggrieved person and the respondent shall have the right of cross-examination of all witnesses. However such cross-examination shall be conducted in the form of written questions and responses via the Committee only. The respondent shall have no right to directly cross examine the aggrieved person or her witnesses.
- xviii. When cross examination is by way of written questions, the respondent/aggrieved person shall submit to the Committee, a written list of questions. The Committee shall retain the right to disallow any questions that it has reason to believe to be irrelevant, mischievous, slanderous, derogatory or gender-insensitive. Any behaviour, verbal or otherwise, on the part of the respondent or his nominee, that is designed to intimidate or subject the aggrieved person or her witnesses to mental and physical trauma, can lead the Committee to recommend disciplinary action against the respondent.
- xix. All proceedings of the Committee shall be simultaneously recorded in writing and signed by both sides at the end of each day's proceedings. All Committee members, persons heard by the Committee, as well as observers/nominees, shall take and observe an oath of secrecy about the proceedings to protect the dignity of the aggrieved person and the respondent. Any violation of the oath of secrecy may invite penalties.

Exception: In order to protect the reputation of the respondent pending a conclusive determination of guilt, the aggrieved person is encouraged to maintain confidentiality with respect to the complaint till the enquiry is completed.

- xx. All documents or other material submitted as evidence shall be made available to either party on demand.
- xxi. The committee shall take note of power differences. The committee shall, inform the aggrieved person/s, that he/she may give her evidence, answers to any questions in writing provided that he/she makes herself available for examination by the respondent in the same manner, unless the aggrieved person opts to give her evidence orally.

XI. PROHIBITION OF PUBLICATION OF INFORMATION

All information received in the course of the examination and enquiry into a complaint of sexual harassment shall be held in trust by the Committee and the same shall not be made available pursuant to an application under the Right To Information

Regulations for the Internal Complaints Committee against sexual harassment

Act, 2005. Such information shall constitute an exception under Section 8 (e) of the Right To Information Act, 2005, as the same is held by the Committee in a fiduciary relationship and the non-disclosure of the same will not be against public interest. The contrary disclosure of such information may endanger the life or physical safety of the aggrieved person or any of the witnesses.

XII. FINDINGS OF THE COMMITTEE

1. After concluding its enquiry under the formal complaints mechanism, the Committee shall prepare a detailed and written report of its findings. The enquiry report shall specify the details of the charge(s) against the respondent, the statements made and evidence presented in the enquiry and a discussion of the reasons upon which the findings arrived at by the Committee.
2. No observations regarding the work and behaviour of either the aggrieved person or respondent shall be made which are not related to the alleged act of sexual harassment. However, the Committee may consider as relevant any earlier complaints of sexual harassment against the respondent.
3. Upon the completion of an enquiry, the said Committee may by a detailed and reasoned order pass any of the following orders:
 - a. If the Committee finds no merit in the complaint, it shall write to the Vice Chancellor giving reasons for its conclusions. The Vice Chancellor may then dismiss the complaint which was subject of the Inquiry. The Vice Chancellor has the power to direct the committee to reconsider its decision stating his/her reasons for doing so.

Provided In case the internal committee arrives at the conclusion that the allegation against the respondent is malicious or the aggrieved person or any other person making the complaint has made the complaint knowing it to be false or the aggrieved person or any other person has produced a forged or misleading document the committee may recommend to take action in accordance with the rules under Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act 2013.

- b. If the Committee find the complaints proven it shall give a detailed and reasoned finding to that effect.
4. In the event that the Committee finds the respondent guilty of sexual harassment, it shall also recommend the nature of disciplinary action to be taken taking into consideration the gravity of the offence of which he has been found guilty and the impact on the aggrieved person. It shall also recommend whether after disciplinary action has been taken, the disciplinary authority should publicize the identity of the respondent, the misconduct and the disciplinary action taken.
5. The committee shall provide both the aggrieved person and the respondent with a copy of the report submitted to the Vice Chancellor.

Regulations for the Internal Complaints Committee against sexual harassment

6. The respondent has the right to apply to the Vice Chancellor to direct the committee to reconsider its decision. The Vice Chancellor must provide reasons for considering the request for reconsideration by the committee.
7. The Vice Chancellor shall act upon the recommendations within 10 days of its receipt.

XIII. INTERIM MEASURES

1. The committee may recommend interim measures during the pendency of the case regarding restraint order against the respondent any other person approaching the complainant, members of the committee during the pendency of the case, prohibitory order against the respondent from entering the campus, or any place therein during the pendency of the complaint.
2. Suspension/ transfer of the respondent from his/her official position, during the pendency of the enquiry if his/her presence is likely to interfere with the enquiry.
3. The aggrieved person will have the option to seek transfer of the respondent or their own transfer where applicable.
4. The Vice Chancellor after taking action upon the recommendations shall place before the Executive Council his action for ratification.
5. The disciplinary action will be commensurate with the nature and impact of the sexual harassment.

XIV. PENALTIES

1. Any member of the University, non-teaching staff, student, service provider, and resident found guilty of sexual harassment shall be liable for disciplinary action.
 - i. The penalties listed below are indicative, and shall not constrain the NALSAR administration from considering others, in accordance with the Rules governing the conduct of all members of the University.
 - ii. In the case of academic/administrative/ technical/ non teaching staff/management, disciplinary action could be in the form of one or more of the following:
 - i. Warning
 - ii. Written apology
 - iii. Bond of good behaviour
 - iv. Gender sensitization
 - v. Counselling
 - vi. Adverse remarks in the Confidential Report
 - vii. Debarring from supervisory duties
 - viii. Denial of membership of statutory bodies
 - ix. Denial of re-employment
 - x. Stopping of increments/promotion
 - xi. Reverting, demotion
 - xii. Transfer
 - xiii. Dismissal

Regulations for the Internal Complaints Committee against sexual harassment

- xiv. Withdrawal of residential facilities and prohibition from entry on the campus etc.
 - xv. Any other relevant mechanism.
2. In case of students, disciplinary action could be in the form of:
- i. Warning
 - ii. Written apology
 - iii. Bond of good behaviour
 - iv. Gender sensitization
 - v. Counselling
 - vi. Debarring entry into a hostel/ campus
 - vii. Withholding results
 - viii. Debarring from exams
 - ix. Debarring from contesting elections
 - x. Debarring from holding posts
 - xi. Expulsion
 - xii. Denial of admission
 - xiii. Declaring the harasser as "persona non grata" for a stipulated period of time
 - xiv. Any other relevant mechanism.
3. Penalties in Case of Outsiders:
- i. Warning, reprimand, or censure.
 - ii. A letter communicating her/his misconduct to her/his place of education, employment or residence.
 - iii. Declaration of the campus as out of bounds for her/him, and/or a bar on appearing for the entrance examination/interview to any programme of study offered by Nalsar.
 - iv. Any other action as may be necessary.
4. Penalties in Case of Service Providers
- i. Warning, reprimand, or censure
 - ii. A letter communicating her/his misconduct to her/his place of employment.
 - iii. Declaration of the campus as out of bounds for her/him.
 - iv. Withdrawal of the right to run/manage/work in any commercial enterprise, or to provide services, on the campus.
 - v. Any other action as may be necessary.

Provided that in any case, reasons for the action taken shall be provided to the offender in writing.

Provided further that action may also be taken against any person who tries to coerce or pressurize the aggrieved person in any way.

5. Penalty in Case of a Second Offence: A second, or repeated offence, may, on the recommendation of Committee, attract a major penalty.
6. Where Sexual Harassment amounts to criminal offence: Where the conduct of Sexual Harassment amounts to a specific offence under the Indian Penal Code (45 of 1860) or

Regulations for the Internal Complaints Committee against sexual harassment

under any other law; it shall be the duty of the Committee to immediately inform the aggrieved person of her right to initiate action in accordance with law with the appropriate authority, and to give advice and guidance regarding the same. Any such action or proceedings initiated shall be in addition to proceedings initiated and /or any action taken under this Rules.

XV. ANNUAL REPORT OF THE INTERNAL COMPLAINTS COMMITTEE

As required by the Supreme Court Judgement, the University administration shall forward to the General Council, the Annual Report of Committee together with a written report on the Action Taken by them on the recommendations of the Committee.

XVI. MEETINGS OF THE INTERNAL COMPLAINTS COMMITTEE

The Internal Complaints committee shall hold at least two public meetings every year where it shall report to the University community about its activities. Of these, at least one meeting shall be called specifically for the purpose of the presentation of the Annual Report.

PART C: MISCELLANEOUS

XVII. PROTECTION AGAINST VICTIMISATION

1. If the aggrieved person is a student and the respondent is a teacher, during the investigation and enquiry, and even after such an enquiry if the teacher is found guilty, the respondent shall not supervise any academic activity of the student, including but not limited to, evaluation and examination, re-examination, and supervision of research.
2. If a witness named by the aggrieved person is a student and the respondent is a teacher, during the duration of the investigation and enquiry, and even after such an enquiry if the teacher is found guilty, the respondent shall not supervise any academic activity of the student, including but not limited to, evaluation and examination, re-examination, and supervision of research.
3. If both the aggrieved person and the alleged respondent are members of the academic and/or non-teaching staff of the University, during the duration of the investigation and enquiry, and even after such an enquiry if the respondent is found guilty, the respondent shall not write the Confidential Reports of the aggrieved person, if she/he is otherwise so authorized.
4. If witnesses named by the aggrieved person and the respondent are members of the academic and/or non-teaching staff of the University, during the duration of the investigation and enquiry, and even after such an enquiry if the respondent is found guilty, the respondent shall not write the Confidential Reports of the aggrieved person, if she/he is otherwise so authorized.

Regulations for the Internal Complaints Committee against sexual harassment

5. If the respondent is a visitor, during the duration of the investigation and enquiry, and even after such an enquiry if the respondent is found guilty, the respondent shall not be allowed to enter the campus, except for the purpose of attending the present enquiry.
6. If the respondent is a service provider, during the duration of the investigation and enquiry, and even after such an enquiry if the respondent is found guilty, the order of restraint issued in accordance with the procedures shall be in force at all times.

XVIII. Preventive and remedial activities of the Internal Complaints Committee

a To publicize widely the policy against sexual harassment through the prospectus, programme guide or other appropriate documents and display the same on notice boards, websites, offices and residential areas etc.

Explanation: Every recruitment/admission announcement must state: NALSAR has a policy against sexual harassment and is committed to providing an environment free from sexual harassment in the University.

b To regularly organize and carry out programmes for gender sensitization of the University community through workshops, seminars, posters, film shows, debates etc. For this, CASH may enlist the help of specialized NGOs to carry out these programmes.

c To take *suomoto* notice of practices in violation of gender sensitivity and gender justice on campus.

d To ensure the prominent publicity of the Policy in all Centres, Schools, Hostels, offices of administration, as well as in all public places on the campus such as the library, health centre, residential areas, canteens, shopping centres, etc.

e To conduct at least one major activity per semester involving large sections of the University community.

7.1.1

28-01-2023

OFFICE ORDER

The wardens have been allotted specific hostels along with care takers who would assist them in day-to-day maintenance and disciplinary issues, if any. However, the wardens are empowered to take cognizance of any disciplinary issues which would take place in any of the hostel and campus irrespective of their respective hostels to act upon.

Boys Hostels

Sl.No	Names of the warden	Name of Care taker	Allocated Building
1	Mr. Vivek Mukherjee	Mr. Vijay Bhaskar Reddy	BH-I
2	Mr. Pranav Verma	Mr. Mukund	BH-II & BH-IV
3	Mr. Prakhar Ganguly	Mr. Mukund	BH-III
4	Mr. Mahendra Kumar Shukla	Mr. Vijay Bhaskar Reddy	BH-V
5	Mr. Varun Malik	Mr. Vijay Bhaskar Reddy	BH-VI
6	Mr. Mahendra Kumar Shukla & Mr. Vivek Pani	Mr. Mukund	BH-VII

Girls Hostels

Sl.No	Names of the warden	Name of Care taker	Allocated Building
1	Ms. Akanksha Singh	Smt. Rama Seshu	GH-I
2	Ms. Ishita Das	Smt. Rama Seshu	GH-II
3	Ms. Deepti Jog	Smt. Rama Seshu	GH-III
4	Ms. Niharika Salar	Smt. Priyanka	GH-IV & GH-V
5	Ms. Akanksha Singh	Smt. Priyanka	GH-VII



REGISTRAR

Copy to:

- 1) PS to Registrar
- 2) PS to Vice-Chancellor
- 3) The Chief Warden
- 4) The AR Office
- 5) The Accounts Office
- 6) All the Concerned



NALSAR University of Law, Hyderabad

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Prof. (Dr.) V. Balakista Reddy

LL.M., M.Phil., Ph.D. (JNU)

Professor of Law & Registrar

July 7, 2022

OFFICE ORDER

Sub: **Constitution of Proctorial Board – Reg.**

In exercise of powers vested in him by Section 17(2) of NALSAR University Act, 1998, the Vice-Chancellor has constituted the Proctorial Board consisting of the following members with effect from July 15, 2022 for a period of one year:

- | | |
|---|-----------------------|
| 1. Dr. Aruna Venkat, Associate Professor | - Proctor |
| 2. Dr. G. Mallikarjun, Assistant Professor | - Chief Warden (Boys) |
| 3. Mr. Mahendra Kumar Shukla, Assistant Professor | - Warden |
| 4. Mr. Varun Malik, Assistant Professor | - Warden |
| 5. Mr. Vivek Mukherjee, Assistant Professor | - Warden |
| 6. Mr. Pranav Verma, Assistant Professor | - Warden |
| 7. Ms. Akansha Singh, Assistant Professor | - Warden |
| 8. Ms. Niharika Salar, Assistant Professor | - Warden |
| 9. Ms. Ishita Das, Assistant Professor | - Warden |
| 10. Mr. K. Shiva Charan, Research Associate | - Warden |


REGISTRAR

To
All the Members of the Committee



NALSAR University of Law, Hyderabad

'Justice City', Shameerpet, Medchal-Malkajgiri District - 500 101, Telangana, India.

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Prof. (Dr.) V. Balakista Reddy

LL.M., M.Phil., Ph.D. (JNU)

Professor of Law & Registrar

July 15, 2021

OFFICE ORDER

Sub: **Constitution of Proctorial Board – Reg.**

In exercise of powers vested in him by Section 17(2) of NALSAR University Act, 1998, the Vice-Chancellor has constituted the Proctorial Board consisting of the following members with effect from July 15, 2021 for a period of one year:

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|---|-----------------------|
| ✓ 1. Dr. Aruna Venkat, Associate Professor | - Proctor |
| ✓ 2. Dr. G. Mallikarjun, Assistant Professor | - Chief Warden (Boys) |
| ✓ 3. Mr. Syed Ashfaq Hussain, Assistant Professor | - Warden |
| ✓ 4. Mr. Mahendra Kumar Shukla, Assistant Professor | - Warden |
| ✓ 5. Mr. Varun Malik, Assistant Professor | - Warden |
| ✓ 6. Mr. Vivek Mukherjee, Assistant Professor | - Warden |
| ✓ 7. Ms. Akansha Singh, Assistant Professor | - Warden (Girls) |
| ✓ 8. Mr. K. Shiva Charan, Research Associate | - Warden |


REGISTRAR

To
All the Members of the Committee



NALSAR University of Law, Hyderabad

'Justice City', Shameerpet, Medchal District, Hyderabad - 500 101, T.S., India.

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E-mail : admissions@nalsar.ac.in

Website : www.nalsar.ac.in

January 19, 2021

OFFICE ORDER

Sub: **Constitution of Proctorial Board – Reg.**

In exercise of powers vested in him by Section 17(2) of NALSAR University Act, 1998, the Vice-Chancellor has constituted the Proctorial Board consisting of the following members with effect from January 19, 2021 for a period of one year:

- | | |
|---|-----------------------|
| ✓ 1. Dr. Aruna Venkat, Associate Professor | - Proctor |
| 2. Dr. G. Mallikarjun, Assistant Professor | - Chief Warden (Boys) |
| 3. Mr. Syed Ashfaq Hussain, Assistant Professor | - Warden |
| 4. Mr. Mahendra Kumar Shukla, Assistant Professor | - Warden |
| 5. Mr. Varun Malik, Assistant Professor | - Warden |
| 6. Mr. Prakhar Ganguly, Assistant Professor | - Warden |
| ✓ 7. Ms. Ruchi Jain, Research Associate | - Warden (Girls) |
| 8. Mr. K. Shiva Charan, Research Associate | - Warden |

ASSISTANT REGISTRAR

To
All the Members of the Committee



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Website : www.nalsar.ac.in

Prof. (Dr.) V. Balakista Reddy

LL.M., M.Phil., Ph.D. (JNU)

Professor of Law & Registrar

September 2, 2022

OFFICE ORDER

Sub: Appointment of Dr. Deepti Jog as **Warden, Girls Hostel.**

In exercise of the powers vested in him by Section 17 (2) of NALSAR University Act, 1998, the Vice-Chancellor (I/C) has appointed Dr. Deepti Jog as Warden, Girls Hostel with immediate effect i.e. from September 2, 2022 till further orders. She is required to co-ordinate with the Chief Warden and the Wardens, Girls Hostel in maintaining discipline in the Hostels and also to take care of the facilities of the Girls Hostel including maintenance.



REGISTRAR

To
Dr. Deepti Jog
Assistant Professor
NALSAR University of Law
Hyderabad.

- Copy to
- 1) Dr. Aruna B. Venkat, Proctor for information
 - 2) Dr. G. Mallikarjun, Chief Warden, Boys Hostel for b Information
 - 3) Accounts Officer for necessary action
 - 4) P.S. to Vice-Chancellor for information
 - 5) P.S. to Registrar for information



NALSAR University of Law, Hyderabad

Post Box No. 1, 'Justice City', Shameerpet, Ranga Reddy District,
Hyderabad - 500 101, Telangana, India.

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Email: registrar@nalsar.ac.in, balakista@gmail.com

Website: www.nalsar.ac.in

Prof. (Dr.) V. Balakista Reddy

LL.M., M.Phil., Ph.D. (JNU)

Professor of Law & Registrar

Ref No.: NALSAR/REG/O.O./69/2016

October 13, 2016

OFFICE ORDER

Sub: **Reconstitution of Proctorial Board – Reg.**

Ref: Orders of the Vice-Chancellor dated October 13, 2016.

In pursuance of the orders of the Vice-Chancellor referred above, the Proctorial Board of the University has been reconstituted with the following members:

- | | | |
|-----------------------------|------|-------------|
| 1. Dr.K.V.K.Santhy, Proctor | ---- | Chairperson |
| 2. Dr. G.Mallikarjun | ---- | Member |
| 3. Mr. Sourabh Bharti | ---- | Member |
| 4. Mr. Rajesh Kapoor | ---- | Member |
| 5. Mr. Sudhanshu Kumar | ---- | Member |

As and when there is a need, Warden of the Girl's Hostel may be invited as a Special Invitee.

REGISTRAR.

C.C. to:

1) P.S. to Vice-Chancellor

2) All Concerned



NALSAR University of Law, Hyderabad

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Website : www.nalsar.ac.in

Prof. (Dr.) V. Balakista Reddy
LL.M., M.Phil., Ph.D. (JNU)
Professor of Law & Registrar

O/C

No. Admn/Extension/3273/19

Dt. September 24, 2019

OFFICE ORDER

Sub : Extension of term of appointment of Dr. M. Lakshmi, Lady Medical Officer.

Ref : Approval of the Vice-Chancellor dated September 19, 2019.

With the approval of the Vice-Chancellor referred above, the contract appointment of Dr. M. Lakshmi, Lady Medical Officer is extended for a further period of one year with effect from September 10, 2019 on the same terms and conditions as at present.



REGISTRAR

To
Dr. M. Lakshmi,
Lady Medical Officer,
NALSAR University of Law,
Hyderabad.

Copy to

1. Accounts Officer for necessary action; *meens*
2. P.S to the Vice-Chancellor for information; *K.A-chud*
3. P.S to the Registrar for information. *[initials]*

Recd
M. Lakshmi
24/9/19



NALSAR University of Law, Hyderabad

(National Academy of Legal Studies and Research)
Justice City, Shameerpet, R.R. District, Hyderabad - 500 078. A.P., India.
Tel. Off: 91-40-23498104 / 115. Res: +91-40-23498154
Fax: +91-8418-245174 / 245161
E-mail: registrar@nalsar.ac.in, vijenderkumar@yahoo.com
Website : www.nalsar.ac.in

Prof. (Dr.) Vijender Kumar
Registrar

Lo. no. Admin/stab6/445/2013

Dt. April 26, 2013

ORDER

Sub: Appointment of Lady Medical Officer.

@ @ @

In pursuance of the Orders of the Vice-Chancellor, dated April 17, 2013 Dr. (Mrs.) M. Lakshmi is hereby appointed as Lady Medical Officer of the University on the following terms and conditions:

1. The appointment is purely temporary for a period of three months with effect from June 10, 2013 ;
2. She will be paid a consolidated remuneration of Rs.10,000/- p.m without any other allowances;
3. She is required to make at least two visits in a week i.e., on Tuesday and Thursday. If the day of her visit falls on a holiday, she is required to make a visit on the next working day ; and
4. The appointment is terminable with one month's notice from either side.

[Signature]
26/04/13
REGISTRAR

To
Dr. (Mrs.) M. Lakshmi
H.No.1-11-2/2, Opp. Municipal Water Tank,
Temple Alwal,
Secunderabad - 500 010.

[Signature]
Max
27/4/13

Copy to:

1. The Accounts Officer, NALSAR for information and necessary action;
2. Dr. L.E.J. Chandra Sekhar,
Medical Officer, NALSAR Health Centre;
3. Ms. Elizabethamma,
Resident Nurse, NALSAR Health Centre *Elizabethamma*
4. Proctor, NALSAR; *[Signature]* sent
5. Chief Warden, Girls Hostel, NALSAR; *[Signature]*
6. Chief Warden, Boys Hostel, NALSAR. *[Signature]*

[illegible]

Sl. No.	NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total No. of Days	Remarks	
1	B. Rageshwar	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	28	28	
2	A.M. Padmakar	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	28	28	
3	P. Udhaya Kumar	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	28	28	
4	R.S. Krishnalah	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	24	24	
5	P. Kashalah	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	17	17	
6	N. Somasekhara Rao	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	27	27	
7	R.V. Rama Rao	P	A	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	12	12	
8	K. Ravichandran	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	26	26	
9	M.D. Subhani	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	26	26	
10	B. Chander	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	26	26	
11	D. Suresh	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	26	26	
12	G. Chandan mouli	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	27	27	
13	Y. Gayman	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	25	25	
14	B. Ganesh	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	26	26	
15	M. Harikrishna	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	9	9	
16	S. Koteswara Rao	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	28	28	
17	Ahmed Khan	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	27	27	
18	A. Koti	P	A																															2	2
19	A. Shiva Reddy	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	26	26	
20	K. Ramesh	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	27	27	
21	K. Mahesh	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	24	24
22	V. Srinivas	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	28	28	
23	V. malleh	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	1	1	
24	D. Prameela	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	25	25	
25	B. Sairi zha	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	25	25	
26	S. Pushpalatha	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	28	28	
27	N. Vi Jaya	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	28	28	
28	K. Prasanna Kumar	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	28	28	
29	M. Suchasratha	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	4	4	
																																		680	151831



OFFICE ATTENDANCE REGISTER

Office
of the :[illegible]

OFFICE ATTENDANCE REGISTER

Office
of the :



☎: 24753947

Sl. No.	NAME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total No. of Days	Remarks		
29	D. Prameela	P	PP	P	P	P	P	P	P	PP	PP	P	PP	P	P	P	PP	P	PP	P	A	A	A	A	A	P	P	P	P	P	PP	P	24	9	33	
30	B. Sarathi	P	P	PP	P	P	PP	P	PP	P	P	P	P	P	P	PP	P	P	P	P	P	PP	P	P	P	P	P	P	P	PP	A	P	29	6	35	
31	G. Lushpalatha	P	PP	P	P	P	P	P	P	P	P	P	P	P	A	A	A	A	A	P	P	P	P	P	P	P	P	P	P	P	P	P	25	0	25	
32	N. Vijaya	P	P	P	PP	PP	P	PP	P	P	P	PP	P	P	PP	P	P	P	P	PP	P	P	P	P	P	P	P	P	P	P	P	P	30	7	37	
33	K. Prasanna Kumari	PP	P	P	P	PP	P	P	A	A	A	A	A	PP	P	P	PP	PP	P	P	P	P	PP	F	P	P	P	P	A	P	P	P	30	6	36	
34	M. Sangeeta	P	P	PP	P	P	P	PP	P	P	PP	P	P	P	P	PP	P	P	P	PP	P	P	P	P	P	P	P	P	P	P	P	P	P	30	6	36
35	M. Thyorhi	PP	P	P	PP	P	P	P	PP	P	P	P	P	P	PP	P	P	P	P	PP	P	P	PP	P	P	P	P	P	P	P	P	P	P	23	0	23
36	K. Chavani	A	A	A	A	A	A	A	P	PP	P	P	PP	P	P	P	PP	P	PP	P	PP	P	P	P	P	P	P	P	P	P	P	P	P	823	199	1022

43

OFFICE ATTENDANCE REGISTER

of the :

[illegible]

FOR THE MONTH OF

July - 2022

[illegible]

OFFICE ATTENDANCE REGISTER

Office
of the :

[illegible]



OFFICE ATTENDANCE REGISTER

Office
of the :

Office
of the :

[illegible]

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NALSAR University of Law, Hyderabad

'Justice City', Shameerpet, Medchal-Malkajgiri District - 500 101, Telangana, India.

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Prof. (Dr.) V. Balakista Reddy

LL.M., M.Phil., Ph.D. (JNU)

Professor of Law & Registrar

O/C

Dt. March 17, 2022

No. Admn/Extn/12316/2022

OFFICE ORDER

Sub: Extension of term of appointment of Ms. Saher Ali,

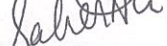
Art Therapist and Counsellor

Ref: Approval of the Vice-Chancellor dated March 16, 2022

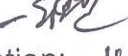
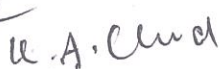
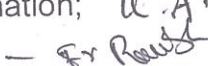
* * *

With the approval of the Vice-Chancellor referred above, the contractual appointment of Ms. Saher Ali, Art Therapist and Counsellor is extended for a further period of one year with effect from March 01, 2022 on the same terms and conditions as at present.


REGISTRAR

To 
Ms. Saher Ali
Art Therapist and Counsellor
NALSAR University of Law
Hyderabad.

Copy to

1. Accounts Officer for necessary action; — 
2. P.S. to the Vice-Chancellor for information; — 
3. P.S. to the Registrar for information. — 



NALSAR University of Law, Hyderabad

'Justice City', Shameerpet, Medchal-Malkajgiri District - 500 101, Telangana, India.

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Prof. (Dr.) V. Balakista Reddy

LL.M., M.Phil., Ph.D. (JNU)

Professor of Law & Registrar

NO. Admn / Extn / 12315 / 2022

O/C

Dt. March 17, 2022

OFFICE ORDER

Sub: Extension of term of appointment of Ms. Varudhini Kankipati,

Counsellor

Ref: Approval of the Vice-Chancellor dated March 16, 2022

* * *


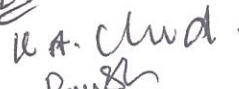

With the approval of the Vice-Chancellor referred above, the contractual appointment of Ms. Varudhini Kankipati, Counsellor is extended for a further period of one year with effect from March 01, 2022 on the same terms and conditions as at present.

Varudhini K
20/04/22


REGISTRAR

To
Ms. Varudhini Kankipati
Counsellor
NALSAR University of Law
Hyderabad.

Copy to

1. Accounts Officer for necessary action; — 
2. P.S. to the Vice-Chancellor for information; — 
3. P.S. to the Registrar for information. — 



NALSAR University of Law, Hyderabad

'Justice City', Shameerpet, Medchal District - 500 101, T.S., India.

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Email: registrar@nalsar.ac.in, balakista@gmail.com

Website: www.nalsar.ac.in

Prof. (Dr.) V. Balakista Reddy

LL.M., M.Phil., Ph.D. (JNU)

Professor of Law & Registrar

O/c

No. Admn/Counsellor/ 3925 /2021

March 19, 2021

OFFICE ORDER

Sub: Extension of term of appointment of Ms. Saher Ali, **Art Therapist and Counsellor**

Ref : Approval of the Vice-Chancellor dated March 5, 2021.

The term of appointment of Ms. Saher Ali as Art Therapist and Counsellor is hereby extended for a further period of one year w.e.f. March 1, 2021 or till further orders whichever is earlier. Her honorarium is refixed at Rs.57,500/- p.m. w.e.f. March 1, 2021. She is required to visit the University campus twice in a week and spend minimum 4 hours a day to provide counselling services for the students and staff of the University. She is also required to provide online services to the students and staff, whenever required. The days of visit may be fixed on mutual understanding with Dr. Varudhini Kankipati.

The contract can be terminated with one month's notice by either party.

REGISTRAR

Ms. Saher Ali
Art Therapist and Counsellor
NALSAR University of Law
Shameerpet.

Copy to : Accounts Officer for necessary action

— *Ment* 22/3/21



NALSAR University of Law, Hyderabad

Justice City, Shameerpet, Medchal District - 500 101, T.S., India.

Tel: Off: +91-40-23498104 / 23498164, Fax: +91-40-23498386

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Email: registrar@nalsar.ac.in, balakista@gmail.com

Website: www.nalsar.ac.in

Prof. (Dr.) V. Balakista Reddy

LL.M., M.Phil., Ph.D. (JNU)

Professor of Law & Registrar

O/C

No. Admn/Counsellor/ 3924 /2021

March 19, 2021

OFFICE ORDER

Sub: Extension of term of appointment of Dr. Varudhini Kankipati, Counsellor

Ref : Approval of the Vice-Chancellor dated March 5, 2021.

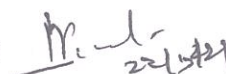
The term of appointment of Dr. Varudhini Kankipati as Counsellor is hereby extended for a further period of one year w.e.f. March 1, 2021 or till further orders whichever is earlier. Her honorarium is refixed at Rs.57,500/- p.m. w.e.f. March 1, 2021. She is required to visit the University campus twice in a week and spend minimum 4 hours a day to provide counselling services for the students and staff of the University. She is also required to provide online services to the students and staff, whenever required. The days of visit may be fixed on mutual understanding with Ms. Saher Ali.

The contract can be terminated with one month's notice by either party.


REGISTRAR

Dr. Varudhini Kankipati
Counsellor
NALSAR University of Law
Shameerpet.

Copy to : Accounts Officer for necessary action





NALSAR University of Law, Hyderabad

'Justice City', Shameerpet, Medchal-Malkajgiri District - 500 101, T.S., India.

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Website : www.nalsar.ac.in

Prof. (Dr.) V. Balakista Reddy

LL.M., M.Phil., Ph.D. (JNU)

Professor of Law & Registrar

O/C

No. Admn/Counsellor/3294/19

October 29, 2019

OFFICE ORDER

Sub : Appointment of Ms. Saher Ali as Art Therapist and Counsellor.

Ref : Approval of the Vice-Chancellor dated October 24, 2019.

Ms. Saher Ali is hereby appointed as Art Therapist and Counsellor on contract basis w.e.f. November 1, 2019. The contract is for a period of one year and shall be renewed for further terms depending on the need. For her services, the University will pay an honorarium of Rs.38,500/- p.m. She is required to visit the University campus at least once in a week and conduct Art Therapy sessions and also provide counselling services for the students and staff of the University.

The contract can be terminated with one month's notice by either party.

To
Ms. Saher Ali
Art Therapist & Counsellor
NALSAR

REGISTRAR

Copy to

- (1) Accounts Officer for necessary action.
- (2) Dr. Varudhini K, Counsellor



NALSAR University of Law, Hyderabad

'Justice City', Shameerpet, Medchal-Malkajgiri District - 500 101, T.S., India.

Tel : +91-40-23498104 / 23498437 Fax : +91-40-23498386

Mobile : +91-99486 60916

E-mail : registrar@nalsar.ac.in, balakista@gmail.com

Website : www.nalsar.ac.in

Prof. (Dr.) V. Balakista Reddy

LL.M., M.Phil., Ph.D. (JNU)

Professor of Law & Registrar

O/c

No. Admn/counsellor/3293/19

October 29, 2019

OFFICE ORDER


Sub : Extension of term of appointment of Dr. Varudhini Kankipati as Counsellor and Revision of honorarium – Reg.

- Ref : 1) Office Order dated January 10, 2018.
2) Office Order dated March 18, 2019.
3) Approval of the Vice-Chancellor dated October 24, 2019.

In continuation of our earlier office orders referred to above and in pursuance of our personal discussions, Ms. Saher Ali has been appointed as Art Therapist and Counsellor w.e.f. November 1, 2019, for a period of one year and she will be visiting the University once in a week.

In view of the above, you are requested to visit the campus twice a week and provide counseling services to the students and staff. In partial modification of the office order dated march 18, 2019, your term as Counsellor will be for a period of one year w.e.f. November 1, 2019 and you will be paid an honorarium of Rs.76,500/- p.m. for your services as Counsellor of the University.

Varudhini K


REGISTRAR

To
Dr. Varudhini Kankipati
Counsellor
NALSAR

Copy to Accounts Officer for necessary action.

11/10
29/10



NALSAR University of Law, Hyderabad

'Justice City', Shameerpet, Medchal District - 500 101, Telangana, India.

Tel : +91-40-23498104 / 23498115 Fax : +91-40-23498386

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E-mail : registrar@nalsar.ac.in, balakista@gmail.com

Website : www.nalsar.ac.in

Prof. (Dr.) V Balakista Reddy

LL.M., M.Phil., Ph.D. (JNU)

Professor of Law & Registrar

O/C

No. Admin/staff/2972/19

Dt. March 18, 2019

OFFICE ORDER

Sub : Extension of term of appointment of Dr. Varudhini Kankipati, **Counsellor – Reg.**

Ref : Approval of the Vice-Chancellor dated March 9, 2019.

###

The term of appointment of Dr. Varudhini Kankipati as Counsellor is hereby extended for a further period of one year with effect from January 10, 2019.

Her honorarium is refixed at Rs.1,15,000/- p.m. w.e.f. January 10, 2019.

Varudhini K.


REGISTRAR

To
Dr. Varudhini Kankipati,
Counsellor,
NALSAR.

Copy to Accounts Officer for necessary action.

T.Ch
19/3/19

10-01-2018

To
The Registrar
NALSAR University of Law
Shameerpet.

Sir,

Joining Report

With reference to your office order dated 10-01-2018, I, Dr. Varudhini Kankipati inform you that I joined the NALSAR University of Law from 10-01-2018 (F.N).

Thanking you,

Yours sincerely,

Dr.K.Varudhini


Mr. Anil A.O.





NALSAR University of Law, Hyderabad

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o/c

Prof. (Dr.) V Balakista Reddy

L.L.M., M.Phil., Ph.D. (JNU)

Professor of Law & Registrar

10-01-2018

OFFICE ORDER

Sub : Appointment of Dr. Varudhini Kankipati as **Counsellor.**

Ref : (1) Proposal of Dr. Varudhini Kankipati dt.03-01-2018 for offering Counselling

(2) Recommendation of the Committee dt.03-01-2018.

(3) Approval of the Vice-Chancellor dt.09-01-2018.

On the recommendation of the Committee referred in (2) above and with the approval of the Vice-Chancellor referred in (3) above, Dr. Varudhini Kankipati is appointed as Counsellor to the University for a period of one year. The contract may be renewed for further terms.

An amount of Rs.90,000/- (Rupees Ninety Thousand only) per month shall be paid to you as honorarium for the above said purpose as indicated in the proposal referred in (1) above. You are further informed that you shall visit the University at least once every week and your team member may visit for the remaining two days every week.

The contract can be terminated with one month's notice by either party.


REGISTRAR

To
Dr. Varudhini Kankipati
10-4-771/1/A/1, RVR Villa,
Sreerama Nagar Colony, Masab Tank,
Hyderabad – 500 028.
Ph: 9848884602
varudhini.k@gmail.com



 Copy to Accounts Officer for necessary action.



NALSAR University of Law Hyderabad



NALSAR University of Law

Mar 26, 2022

We are pleased to share that in our endeavour to make our campus a truly inclusive space, the ground floor of GH-6 has been designated as a gender neutral space with rooms allotted to students self-identifying as members of the LGBTQ+ community, with plans to move towards a gender-neutral hostel in due course. The washroom on the ground floor of the academic block has also been designated as a gender-neutral washroom. The University already has an interim policy in place to address inclusivity concerns of the LGBTQ+ community.

